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Organizational Behaviour 16th Edition By Stephen P Robins ...

co-author of Canadian Organizational Behaviour, Eighth Edition (2012), Organisa-tional Behaviour: Asia Pacific, Fourth Edition (2013), and M: Organizational Behav-ior, Second Edition (2014). He is also co-author of editions or translations of his organizational behavior books in China, India, Quebec, Taiwan, and Brazil. Steve has

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The title of this book is Organizational Behavior (16th Edition) and it was written by Stephen P. Robbins, Timothy A. Judge, Robbins. This particular edition is in a Hardcover format. This books publish date is Jan 16, 2014 and it has a suggested retail price of \$279.40. It was published by Pearson and has a total of 744 pages in the book.

Organizational Behavior (16th Edition) by Robbins, Stephen ...

Organizational Behavior (Paperback) Published December 19th 2016 by PE. 16th Edition, Paperback, 720 pages. Author (s): Stephen P. Robbins, Timothy A. Judge, Neharika Vohra. ISBN:

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A less-expensive grayscale paperback version is available. Search for ISBN 9781680922875. The field of management and organizational behavior exists today in a constant state of evolution and change. Casual readers of publications like the New York Times, The Economist and the Wall Street Journal will learn about the dynamic nature of organizations in today's ever-changing business environment. Organizational Behavior is designed to meet the scope and sequence requirements of the introductory course on Organizational Behavior. This is a traditional approach to organizational behavior. The table of contents of this book was designed to address two main themes. What are the variables that affect how, when, where, and why managers perform their jobs? What theories and techniques are used by successful managers at a variety of organizational levels to achieve and exceed objectives effectively and efficiently throughout their careers? Management is a broad business discipline, and the Organizational Behavior course covers many areas such as individual and group behavior at work, as well as organizational processes such as communication in the workplace and managing conflict and negotiation. No one individual can be an expert in all areas of management, so an additional benefit of this text is that specialists in a variety of areas have authored individual chapters. Finally, we all made an effort to present a balanced approach to gender and diversity throughout the text in the examples used, the photographs selected, and the use of both male and female in alternating chapters when referring to generic managers or employees.

For undergraduate and graduate courses in organizational behavior. Help students better understand their behavioral and interpersonal skills Long considered the standard for all organizational behavior textbooks, Organizational Behavior provides the research you want, in the language your students understand. This text continues its tradition of making current, relevant research come alive for readers. The Updated 18th Edition has been thoroughly revised to reflect the most recent research and business events within the field of organizational behavior worldwide, while maintaining its hallmark features — a clear writing style, cutting-edge content, and intuitive pedagogy. There's a reason why Robbins' textbooks have educated millions of students and have been translated into twenty languages — and it's because of a commitment that provides the kind of engaging, cutting-edge material that helps students understand and connect with organizational behavior.

This best-selling classic provides a great introduction on what appreciative inquiry is and how to apply it. Sue has updated the 3rd edition with the latest research and many new examples. The Thin Thin Book of® Appreciative Inquiry is the introduction to the exciting organizational change philosophy called Appreciative Inquiry. Appreciative Inquiry is a way of thinking, seeing and acting for powerful, purposeful change in organizations. It is particularly useful in systems being overwhelmed by a constant demand for change. Appreciative Inquiry approaches change by assuming that whatever you want more of already exists in all organizations.

Leadership, Work, and the Dark Side of Personality uses an interpersonal psychological perspective to unite general theories of both personality and leadership. By focusing in on the interpersonal, the book characterizes social behaviors by their agency (how dominant they are) and by their communion (how relational and nurturing they are). It argues that these interpersonal dimensions align closely with the traditional structure of leader behaviors—both task-related and relationship oriented behaviors—and uses those frameworks to orient trait theory for both normal-range personality traits and subclinical (dark side) traits. After overviewing the history of leadership theory, reviewing normal range personality traits (Extraversion, Neuroticism, Conscientiousness, Agreeableness and Openness) and subclinical traits, such as the Dark Triad (Narcissism, Machiavellianism and Psychopathy), the book moves on to thoroughly bring the perspective of interpersonal psychology to bear on questions of personality and leadership, and ends by narrowing in on how the dark side of personality affects the leadership process—for better and for worse. Discusses the role of personality in job performance and satisfaction Critiques both historical and contemporary leadership approaches Includes lesser known approaches to leadership, such as paternalism and empowerment Narrows in on the dark side of personality and the role it plays in the leadership process Distinguishes between effective leaders and successful leaders

Organizational Behavior in Health Care was written to assist those who are on the frontline of the industry everyday—healthcare managers who must motivate and lead very diverse populations in a constantly changing environment. Designed for graduate-level study, this book introduces the reader to the behavioral science literature relevant to the study of individual and group behavior, specifically in healthcare organizational settings. Using an applied focus, it provides a clear and concise overview of the essential topics in organizational behavior from the healthcare manager's perspective. Organizational Behavior in Health Care examines the many aspects of organizational behavior, such as individuals' perceptions and attitudes, diversity, communication, motivation, leadership, power, stress, conflict management, negotiation models, group dynamics, team building, and managing organizational change. Each chapter contains learning objectives, summaries, case studies or other types of activities, such as, self-assessment exercises or evaluation.

KEY BENEFIT: Bring your best case to the table by putting theory into practice with this guide to labor relations, unions, and collective bargaining. Labor Relations and Collective Bargaining: Cases, Practice, and Law Ninth Edition introduces students to collective bargaining and labor relations. The text is concerned with application, as well as coverage of labor history, laws, and practices. In this ninth edition, chapters have been reorganized and updated with over one hundred additions to focus students on the practical implications of the latest laws, court rulings, and current events that affect labor relations. There is also a new Collective Bargaining Simulation to enhance traditional lectures with hands-on contract negotiation. LABOR RELATIONS OVERVIEW; THE COLLECTIVE BARGAINING PROCESS; COST OF LABOR CONTRACTS; THE LABOR RELATIONS PROCESS IN ACTION MARKET: This newly updated reference will give students the skills they need to enter the labor relations field as knowledgeable and effective advocates with a grasp of current laws, trends, and negotiating tactics.

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