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change means creating a culture (not just a structure) of change. It does not mean adopting innovations, one after another; it does mean producing the capacity to seek, critically assess, and

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selectively incorporate new ideas and practices - all the time, inside the organization as well as outside it."

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guide helps readers master the five components of change leadership—moral purpose, understanding change, building relationships, creating and sharing knowledge, and creating coherence—and

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mobilize others to accomplish shared goals in often difficult conditions.

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more complex society gets, the more sophisticated leadership must become. This book is about how leaders can focus on certain key change themes that will allow them to lead effectively under messy

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conditions. Chapter 1 identifies theoretical reasons why change occurs as it does.

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change means creating a culture (not just a structure) of change. It does not mean adopting innovations, one after another; it does mean producing the capacity to seek, critically assess, and

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selectively incorporate new ideas and practices - all the time, inside the organization as well as outside it."

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"Good leadership is not innate. One must learn to lead by mastering five core competencies -- attending to moral purpose, understanding the change process, building relationships, sharing knowledge, and creating

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4 Leading culture change:
employee engagement and
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INTRODUCTION Public service reform is a key priority for the Coalition Government as it attempts to cut public spending and reduce the deficit.

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Page 39/42

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Chinese Tea & Culture - A presentation carefully introduced Chinese tea & culture, including Chinese tea history, main tea types, major tea producing areas, famous Chinese teas, their

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taste, origin, features, expounded on Chinese tea art, tea ceremony and Characteristics and spiritual content of Chinese tea culture. It also showed the benefits and taboos of drinking tea, how to store

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